

People and place – what comes first?

Population Futures in an Uncertain World –
The Changing Faces of Aotearoa New Zealand

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Rārangi upoko – topics

- introduction to Productivity Commission
 - our kaupapa and mahi
 - noting our (economic) world has changed and is increasingly fragile
- migrants and Aotearoa
 - te Tiriti
 - building a nest
 - education and training
 - absorptive capacity



Kaupapa and mahi

productivity, people, and place

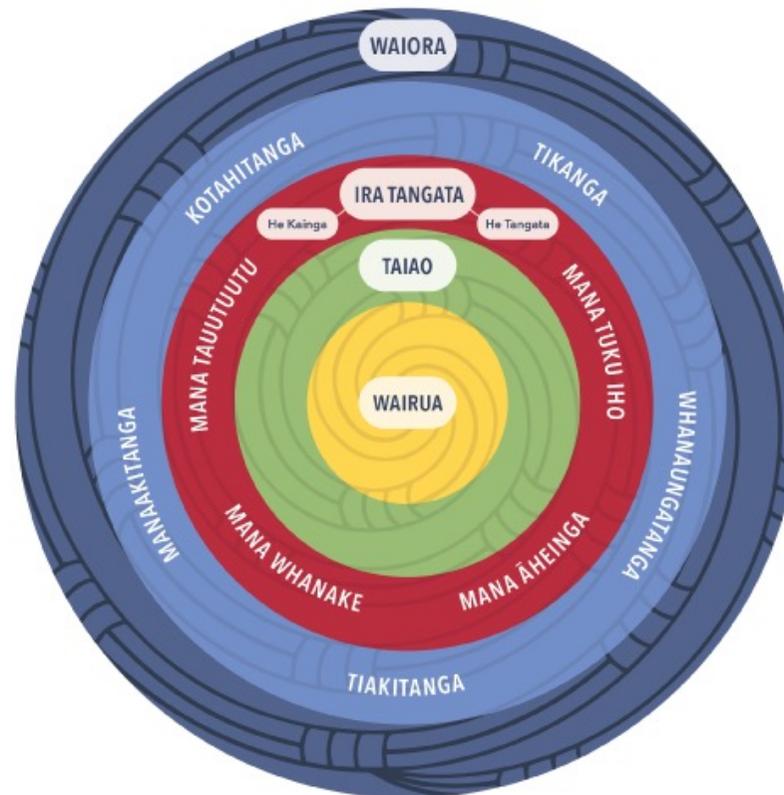
- *productivity* and wellbeing go together
- *people* drive economic activity
- *place* is central to tangata whenua
- *place* is what makes Aotearoa distinctive

- a long-term perspective is critical
 - inter-generational
 - community, business, and government

**improved
productivity
and wellbeing
for current and
future
generations**

He Ara Waiora

- mana tauutuutu
connection, balance
- mana āhienga
aspiration, capability
- mana whanake
prosperity
- mana tuku iho
identity, belonging



- kotahitanga
unity
- whanaungatanga
positive relationships
- manaakitanga
care, respect
 - tikanga
protocol
 - tiakitanga
guardianship

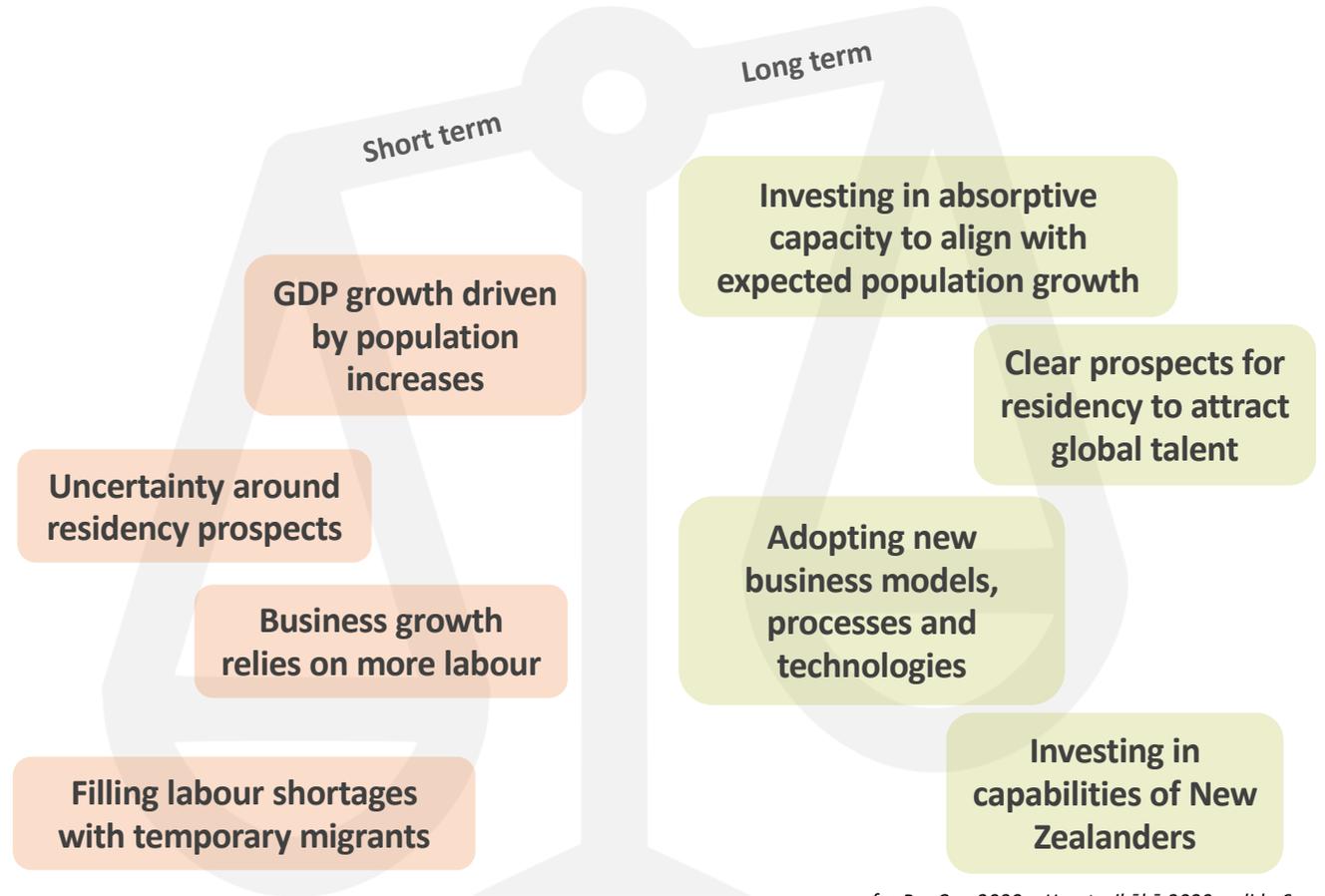
Refs:

McMeeking et al, (2019), *He Ara Waiora: background paper on the development and content of He Ara Waiora*, <https://ir.canterbury.ac.nz/handle/10092/17576>
and <https://www.budget.govt.nz/budget/2023/bps/he-ara-waiora.htm>

Immigration policy (another) battle between the short and the long term



**we continue to prefer
short-term choices
while deferring the
long-term challenges**



Te Tiriti o Waitangi

Preamble

... kai wakarite ki nga Tangata maori o Nu Tirani – kia wakaaetia e nga Rangatira Maori te Kawanatanga o te Kuini ki nga wahikatoa o te wenua nei me nga motu – **na te mea hoki he tokomaha ke nga tangata o tona Iwi Kua noho ki tenei wenua, a e haere mai nei.**



Te Tiriti o Waitangi

English translation of Te Reo Māori text of Preamble

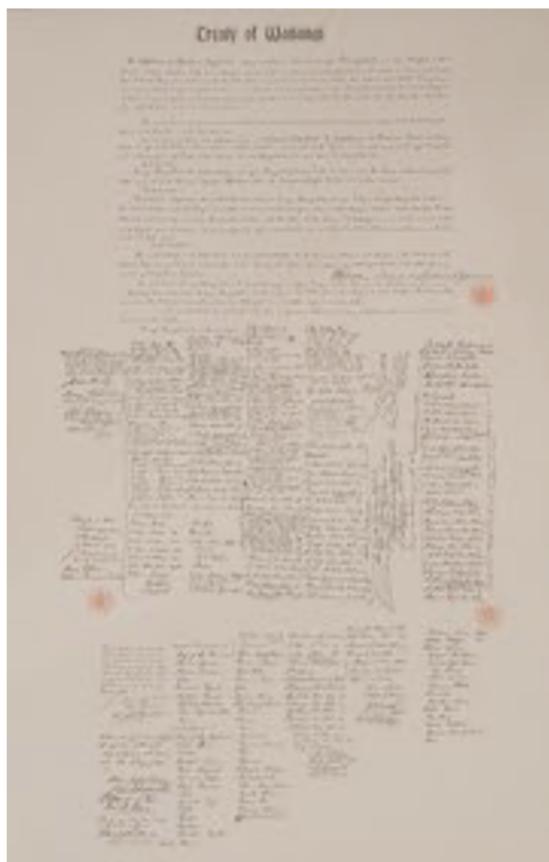


... to maintain peace and good order
considers it just to appoint an administrator
one who will negotiate with the people of
New Zealand to the end that their chiefs will
agree to the Queen's Government being
established over all parts of this land and
(adjoining) islands and also **because there are
many of her subjects already living on this
land and others yet to come.**



The Treaty of Waitangi

English version of part of Preamble



... in consequence of the great number of Her Majesty's Subjects who have already settled in New Zealand and the rapid extension of Emigration both from Europe and Australia which is still in progress ...

Te Tiriti and immigration

Finding 27

The Tiriti o Waitangi (Te Tiriti) is fundamentally connected with immigration. Immigration policy and institutions should reflect Te Tiriti. The Commission has neither the mana nor the expertise to make definitive recommendations on how to achieve this, but the Commission is making some recommendations as a starting point.

Recommendation 21

The Government should work with Māori on how to reflect Te Tiriti o Waitangi in immigration policy and institutions. This engagement should be in good faith and allow Māori to define their own interests. As a starting point, engagement with Māori should be a fundamental part of the proposed Government Policy Statement process.

He tāngata, he tāngata, he tāngata

Hutia te rito o te

Kei whā

M
he

Mer
Te Aup

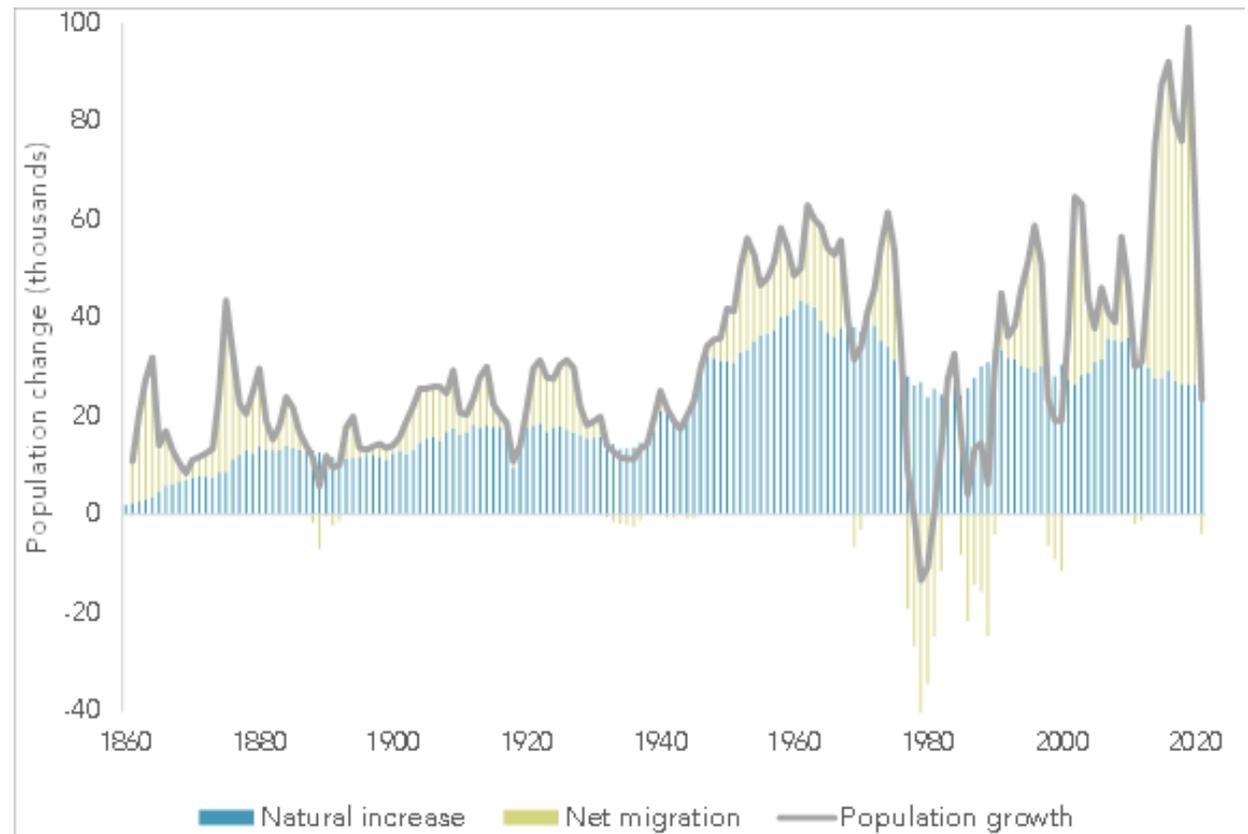
was removed,
bellbird sing?
ed what was
the world?
d to reply,
is people

Yes, it is people, but it is also the nest that surrounds people and their communities



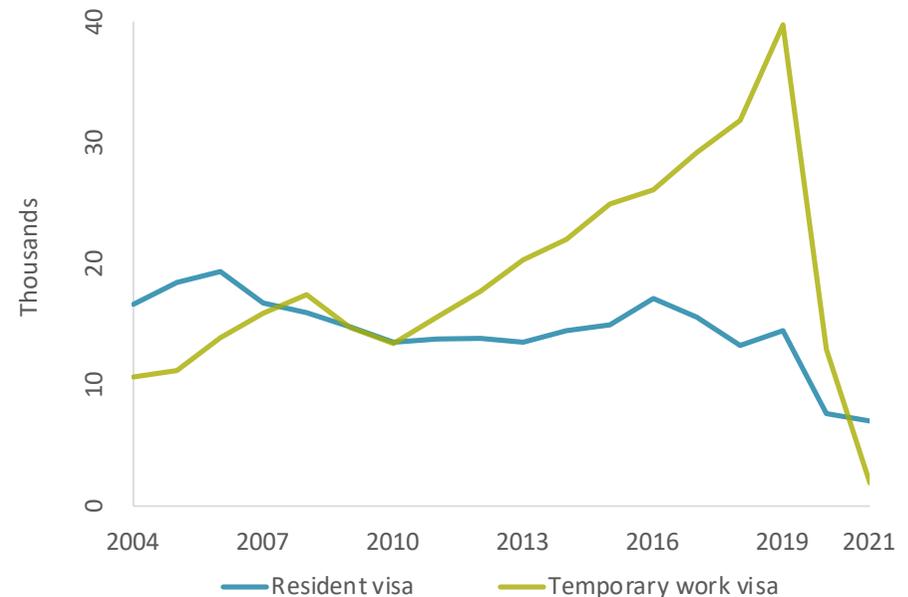
Migrants and Aotearoa

- Tangata whenua
 - Māori emigration from Hawaiki c1300
- Tangata Tiriti
 - since 1860 migrants have over most years added to the population of Aotearoa
 - latest (pre-COVID) period saw the largest addition from migrants



System becoming increasingly unbalanced

- after the GFC short-term economic growth stimulated by migrant inflow
- but unbalanced
 - many temporary workers expecting a pathway to residency
 - but no changes to the residency selection criteria
 - also, combined with low rates of emigration, exacerbated pressures on some aspects of absorptive capacity



Immigration, population and our *nest*

Squaring the circle?

Finding 7

There is a disconnect between immigration policy and the investment to expand capacity in the infrastructure needed to support population growth.

Finding 11

The current immigration system

- lacks transparency, clear objectives
- struggles to make trade-offs between employment, productivity, absorptive capacity, and other goals
- has a very short-term focus
- takes incremental decisions that fail to take account of cumulative or wider impacts or other government policy objectives.

The *nest* must include opportunities

Incentives to train – the “make or buy” decision

- unregulated access to migrants
 - reduces incentive for employers to train workers or adopt new technologies
 - particularly so for small fast-growing firms
- industry peak bodies often take responsibility for training
 - but they also have incentive to lobby for occupations to be on Skills Shortage List
- there are few (or no) links between the Skills Shortage Lists and education and training system
- investment in education and training part of building nest for current and future generations
 - for both migrants and those born in Aotearoa

Absorptive capacity

Recommendation 3

The Government, in an Immigration Policy Statement, should describe

- what the Government considers New Zealand's absorptive capacity to be (based on a range of indicators)
- where and how short-term immigration flows are likely to put additional pressure on that capacity (if at all)
- how the Government intends to invest to expand capacity (if needed) to align it with expected population growth over the medium to long term.

Papatūānuku

